

# WHS MANAGEMENT POLICY

Co-Create Solutions strives for continuous improvement of its health and safety performance, with the aim of eliminating all unwanted work-related hazards and work-related injuries or if not reasonably practical to do so, to reduce the risk to as low as reasonably practical.

Co-Create Solutions recognises our duty of care toward our workers and acknowledge the term Worker applies to any person carrying out work within the organisation or under the control of Co-Create Solutions, e.g. employees, volunteers, work experience persons, contractors and sub-contractors.

The below safety commitments have been established by Co-Create Solutions:

- Making Work Health and Safety an essential and integral part of management accountability,
- Work Health and Safety considerations are not to be compromised by other business objectives,
- Senior Management adopting a planned approach to Work Health and Safety and reviewing the management system at least annually to ensure it is being efficient and effective in achieving the established goals,
- Establish performance targets, monitoring performance and striving to continually improve the Company's Work Health and Safety performance in accordance with ISO 45001 Standard and with the aim of eliminating work-related injury,
- Directors, Managers and Supervisors will all have allocated responsibilities in the implementation of the Work Health and Safety and management system for areas over which they have control,
- All persons who work at Co-Create Solutions have responsibilities for observing health and safety requirements and to take care to protect their own health and safety and to avoid adversely affecting the health and safety of any other person,
- Using a consultative process between management, employees and contractors with the view to maintain management systems that promote continuous improvement,
- Ensuring that all work activities are carried out by competent and suitably trained persons,
- Periodically auditing our Work Health and Safety Management system, analyse findings and seek continual improvement,
- Developing and supporting measurable objectives and targets which seek to eliminate work health and safety relation injury and illness via continual improvement.

This policy is applicable to Co-Create in all its operations and functions including those situations where employees are required to work on specific sites. The Policy Statement will be reviewed on an annual basis and is available to all interested parties via our website.

Dated this day: 4<sup>th</sup> of September, 2023

Signed for and on behalf of the organisation trading as **Co-Create Solutions**

Authorised Person Signature 

Authorised Person Name: Matthew Warren

Position: Managing Director