

ENVIRONMENTAL MANAGEMENT POLICY

Co-Create Solutions is committed to integrating environmental considerations into its business decisions. We will operate in compliance with all relevant environmental legislation; strive to use pollution prevention and environmental practices in all we do.

To sustain and protect the environment the Company will:

- Manage all our activities in a manner that facilitates the ongoing minimisation of environmental harm, integrating environmental consideration into business planning and day to day activities,
- Train, educate and inform our employees about environmental issues that may affect their work and promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- Review the environmental effects of our activities and set appropriate environmental improvement objectives and targets,
- Develop procedures to ensure environmentally responsible practices and to comply with all applicable environmental laws, regulations and guidelines,
- Promote the efficient use, reuse and recycling of resources and the minimisation of waste including the efficient use of energy where practical,
- Avoid unnecessary use of hazardous materials and products, seek substitutions and or environmental responsible products when feasible, and take all reasonable steps to protect human health and the environment when such materials are used, stored and disposed of.
- Develop and maintain appropriate emergency and spill response programmes where required by legislation or significant health, safety or environmental hazards exist,
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- Control and continually improve our processes to minimise any impact on the environment and to become increasingly more efficient in the use of water and energy resources,
- Develop processes to enable us to anticipate and address environmental issues and ensure that appropriate actions are taken to properly safeguard the environment in a relevant and economical manner.

This policy is applicable to Co-Create in all its operations and functions including those situations where employees are required to work on specific sites. The Policy Statement will be reviewed on an annual basis and is available to all interested parties via our website.

Dated this day: 4th of September, 2023

Signed for and on behalf of the organisation trading as **Co-Create Solutions**

Authorised Person Signature



Authorised Person Name:

Matthew Warren

Position:

Managing Director